



A Catalyst for Change

Carl W. Howell
Chief Executive Officer

Sheila Och
President

Aleksandra Tugbiyele
Vice President

Bernadette Wheeler
Treasurer

Glenn Goldman
Assistant Treasurer

Dennis Piendak
Clerk

October 22, 2025

The Board of Directors of Community Teamwork will meet on Wednesday, October 29, 2025, at 6:30PM for the Annual Meeting/October Board Meeting. This meeting will take place at Lowell Five, 30 International Place, Tewksbury, MA

AGENDA

- I. Roll Call
- II. Correspondence
- III. Guest Speaker – Josh Young - ABCD
- IV. Approval of September Board Minutes – VOTE
- V. Committee Reports
 - a. Finance Committee
 - i. Review of Financials
 - ii. Vote to grant signing authority for contracts, leases, and other agreements – VOTE
 - iii. Vote to grant signing authority for checks - VOTE
 - iv. Federal Shut Down Update
 - b. Governance Committee
 - i. New Board Member – VOTE
 - ii. Sothea Chiemruom – Term Renewal – VOTE
 - iii. Vote to appoint/reappoint agency subsidiary members - VOTE
 - c. Program Evaluation Committee Update
 - d. Executive Committee
 - e. Head Start Policy Council Update
- VI. CEO's Report
 - a. Conflict of Interest Policy Update – VOTE
 - b. Community Investment Plan - VOTE
 - c. Programs Update
 - d. Other Matters
- VII. Old Business
- VIII. New Business
- IX. Adjournment

Please email sruas@commteam.org if you plan to attend the meeting in person.